



GANESAR COLLEGE OF ARTS AND SCIENCE

(Accredited with 'B' grade by NAAC)

MELAISIVAPURI - 622 403, PUDUKKOTTAI, TAMILNADU

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Report on the Anti-Sexual Harassment Cell Meeting

Date: 09.09. 2022

Venue: Sanmarga Sabai

Attendees: Dr. PR. Alagammai, Dr. M. Subarna, student representatives from each department, girl students, and lady faculty members

Introduction

In 09.09.2022, the Anti-Sexual Harassment Cell of Ganesar College of Arts and Science, held a crucial meeting to introduce new strategies for combating sexual harassment on and off campus. During this meeting, Dr. PR. Alagammai officially handed over the responsibilities of the Coordinator to Dr. M. Subarna. This transition marked a new chapter in the cell's ongoing efforts to ensure a safe and supportive environment for all students.

Meeting Highlights

Coordinator Handover

Dr. PR. Alagammai began the meeting by formally transferring the role of Coordinator to Dr. M. Subarna. Dr. Alagammai expressed confidence in Dr. Subarna's ability to lead the cell and continue its mission to address and prevent sexual harassment. The attendees welcomed Dr. Subarna with applause and expressed their support for her new role.

Introduction of Student Representatives

A key initiative discussed during the meeting was the selection of student representatives from each department. These representatives are tasked with serving as points of contact for their peers to report any incidents of harassment or discomfort they may face, both on campus and during their commutes.

Role of Department Representatives: Each department will have one representative who will be responsible for:

Listening to and documenting complaints or concerns from students.

Providing support and guidance to those who come forward.

Liaising with the Anti-Sexual Harassment Cell to ensure that appropriate actions are taken.

Bus Representatives: Recognizing that harassment can also occur during commutes, the cell decided to place two student representatives on each regular private and government bus that students use. These bus representatives will:

Monitor the bus environment to identify any incidents of harassment.

Serve as immediate points of contact for students facing issues during their travel.

Report any incidents to the cell for further action.

Planning and Implementation

Dr. M. Subarna outlined the plan for implementing this new initiative. The steps include:

Selection Process: Representatives will be selected based on their willingness to help and their ability to handle sensitive situations with discretion and empathy.

Training: All selected representatives will undergo training sessions to equip them with the necessary skills and knowledge to handle complaints effectively.

Awareness Campaign: An awareness campaign will be launched to inform students about the new initiative and encourage them to approach their department or bus representatives without hesitation.

Discussion and Feedback

The meeting included an open discussion where students and faculty members shared their views on the new initiatives. The feedback was overwhelmingly positive, with many appreciating the proactive approach and the additional support system being put in place.

Justification

The Anti-Sexual Harassment Cell meeting held on September 9, 2022, at Ganesar College of Arts and Science, was pivotal in advancing the college's mission to create a safe environment for its students. This meeting was marked by the crucial handover of the Coordinator role from Dr. PR. Alagammai to Dr. M. Subarna, symbolizing a seamless leadership transition to continue the cell's important work. The introduction of student representatives from each department and bus representatives is a strategic move to extend the cell's reach and ensure safety both on and off campus. These representatives will serve as accessible points of contact for students, offering immediate support and ensuring that

incidents are promptly addressed. The planned training sessions and awareness campaigns underscore the cell's proactive approach, equipping representatives with the skills needed to handle sensitive situations effectively. The positive feedback from students and faculty highlights the community's support for these initiatives, reflecting a collective commitment to fostering a harassment-free environment. The meeting's outcomes signify a significant step forward in enhancing student safety and support, reinforcing the institution's dedication to combating sexual harassment comprehensively.



Dr. PR. Alagammai delivering a keynote speech of the Anti-Sexual Harassment held on 9th September, 2022.

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CO-ORDINATOR

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